

MARCH 2026

2026 Corporate Performance Measures and Targets

Performance Measures and Targets for 2026

Ref#	Business Plan Priority	Measure	2026 Targets		
			Thresholds		
			Below Expectations	Meets	Exceeds
1	Resource Adequacy (Short term)	Short-term (day ahead) forecast accuracy (within tolerance)	+/- 2.5%	+/- 2.25%	+/- 2.0%
2	System Operations	(I) Plans in place to ensure that resource adequacy reliability standards are met for the next 5 years	-	100%	-
		(II) Number of Potential Non-Compliance "PNCs" with NERC high-risk reliability standards	>1	1	0
3	Market Performance	Alignment between energy price signals and system needs	0-1 of 6 LMPs Pass	2-4 of 6 LMPs pass	5-6 of 6 LMPs pass
4	Employee Experience	Composite index score of employee experience questions supporting the achievement of the IESO's organizational strategy	≥2 points below 2025 base	≤1 points below or above 2025 base	≥2 points above 2025 base
5	System and Transmission Planning	Enhancing and improving the interconnection process to connect more energy – weighted average of normalized time to connect (system impact assessment + registration)	>17 mths	14-17 mths	<14 mths

Performance Measures and Targets for 2026 (Cont'd)

Ref#	Business Plan Priority	Measure	2026 Targets		
			Thresholds		
			Below Expectations	Meets	Exceeds
6	Demand Side Management (DSM)	Percentage achieved of target DSM electricity savings (reductions)	<90%	90%-105%	>105%
7	Resource Adequacy (Long term)	Generation capacity procurement effectiveness – ratio of awarded (MW) to target (MW) within tolerance	<80%	80%-120%	Board Discretion
8	Sector Trust in Strategy	Composite survey index for the sector's trust in the IESO to deliver its Corporate Strategy	<67%	67%-74%	>74%
9	Strategic Project Delivery	Strategic initiatives' progress according to their approved schedule	<83%	84%-86%	>88%
10	Financial	Percentage variance from the OEB-approved budget (actual vs. budget within tolerance range)	+/- 6%	+/- 5%	+/- 4%